



PRASAR BHARATI
(INDIA'S PUBLIC SERVICE BROADCASTER)
DIRECTORATE GENERAL: DOORDARSHAN
MANDI HOUSE, COPERNICUS MARG,
NEW DELHI

F.No 28/12(A)/2020-SII(A)|391

Dated: 09.10.2020

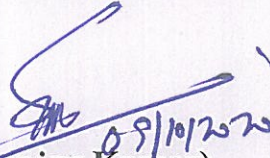
//CIRCULAR//

Sub :- Use of terminology in case of Persons with Disabilities.

A copy of Prasar Bharati Secretariat Communication No- H-11/020/104/2020-CG/464 dated 05.10.2020 on the subject cited above is enclosed herewith with the request to follow the terminology in the case of Persons with Disabilities as mentioned in the RPwD Act,2016 and also circulate the said Communication to all the Kendra/Station under the jurisdiction of Zonal Heads.

2. All HoO of DDK/HPT/LPT/DMC are requested to strictly follow the direction as directed above and copy of circular may be forwarded to this Directorate and Prasar Bharati Secretariat.

Encl:- As above.


(Dr Sanjay Kumar)
Dy. Director(Admin)
Tel No- 011-23114109

To

1. All Zonal Heads (Admin), North/West/South/Eastern and North East Zone.
2. All DDKs/Field Units of Doordarshan Network across the country through e-office.

Copy to :-

Sh. Rajeev Malhotra, Nodal Officer for PwD and Dy Director (CG),
Prasar Bharati Secretariat, Copernicus Marg, New Delhi.

Sec
Flg
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**PRASAR BHARATI
(INDIA'S PUBLIC SERVICE BROADCASTER)
PRASAR BHARATI SECRETARIAT
PRASAR BHARTI HOUSE, TOWER C
COPERNICUS MARG, NEW DELHI-110001**

NO. H-11/020/104/2020-CG

1464.

Dated: 05.10.2020

**Sub:- Complaint against Shri. Narendra Nath, UDC, AIR, Ahmedabad
submitted by Sh. Manoj Pai, ASSTT, DDK, Ahmedabad – reg.**

Please find enclosed a copy of complaint dated 13.01.2020 filed by Shri Manoj Pai, Assistant, DDK, Ahmadabad, against Shri Narendra Nath, UDC, AIR, Ahmadabad on the above mentioned subject. The complaint is self explanatory.

The complaint is regarding using of word PH in place of persons with disabilities. In his prayers he has inter alia mentioned about the latest seniority list dated 4th January, 2019 wherein the expression "PH" has been used. He has further stated that the seniority list was prepared by the respondent and it was a deliberate attempt on part of the respondent to have knowingly put up the derogatory expression before the Head of Office for signature.

He further submitted that the then Chief Commissioner for Persons with Disabilities vide letter No. 10-04/CCD/2012 dated 7th February, 2012 (copy enclosed) had written to all the Chief Secretaries of the States, Secretary, M/o SJE, Secretary, DoP&T and to all the Commissioners for persons with disabilities drawing their attention towards discouraging and banning the use of the expression "handicapped" at least in the context of official correspondence, official reports, Government Institutions, Organizations etc. It was further stated in the letter that the expression "handicapped" violates and undermines the dignity of persons with disabilities which is so manifestly against the spirit of the Constitution of India, the erstwhile Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 and the United Nations Convention on the Rights of Persons with Disabilities to which India is a State party.

He has also submitted that in The Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016), the words used are "person with benchmark disability" and "person

with disability" and no where the word "Handicapped" was used in the Act. The said Act came into force w.e.f. 19.04.2017.

In view of the above it is requested to strictly follow the terminology as mentioned in the RPwD Act, 2016 and the respective Directorate may also circulate the instructions to all the Kendras and Stations under their jurisdiction. A copy of the circular may be forwarded to this Secretariat.

Encl: As above



(Rajeev Malhotra)

Nodal Officer for PwD and Dy. Director (CG)

To:

1. Director General : Doordarshan, Doordarshan Bhawan, Mandi House, New Delhi.
2. Director General : News Service Division, All India Radio, New Broadcasting House, New Delhi.
3. Director General : Doordarshan News , Doordarshan Bhawan, Mandi House, New Delhi.
4. Dy. Director General (Admn.), All India Radio, Akashwani Bhawan, Sansad Marg, New Delhi -110001.
5. Addl. Director General (NABM), Kingsway Camp, Delhi – 110009.
6. Chief Engineer(C), Civil Construction Wing, All India Radio, 6th Floor, Soochna Bhawan, CGO Complex, Lodhi Road, New Delhi.
7. Director (GA), Prasar Bharati Secretariat, Mandi House, New Delhi.
8. Dy. Director General(IT), Prasar Bharati Secretariat, Mandi House, New Delhi with the request to upload the letter on eOffice and on the website of Prasar Bharati.